

Practical Appreciative Inquiry

A two-day Appreciative Inquiry facilitator training in Hackney
19-20 September 2017 – special price for Hackney CVS partners



If you are involved in change management or organisational development and you want to implement Appreciative Inquiry within your organisation, this engaging, hands-on two-day workshop gives you everything you need to hit the ground running.

Although we give you as much theory as you need to understand how Appreciative Inquiry works, the emphasis is very much on practical, hands-on learning. By the end of this workshop you will be able to start using AI for organisational change, teambuilding and individual development.

"I can honestly say it was one of the best short courses I have been on. The content was incredibly useful and I am just about to put this into practice. Andy's style of delivery is calm, humorous and inclusive and he is generous with his knowledge and experience. I recommend this course."

- Vikki Holloway, facilitator, interim and consultant

Find out more - call 07967 591 313 or email andy@coachingleaders.co.uk

What the course covers

Day 1:

- Why Appreciative Inquiry?
- The research that supports an appreciative approach
- Benefits of an appreciative mindset and how to cultivate it
- The five principles of Appreciative Inquiry
- Using the '4-D' model for positive change
- How to define successful 'affirmative topics'
- Secrets of successful appreciative interviews
- Crafting provocative propositions that inspire people
- Experiencing a practical, hands-on Appreciative Inquiry session

Day 2:

- How to structure an appreciative coaching session
- Practical tools for being 'in the moment'
- Practical experience of coaching and being coached using the AI model
- How to use scaling and other solution-focused tools in coaching
- Implementing AI at organisational, team and individual level
- How to run a large-scale AI event
- Using AI to support community engagement
- Using AI in appraisals, progress meetings, teambuilding...
- How to win over AI sceptics
- Building an appreciative culture
- Planning your next steps with AI

Special price for Hackney CVS partners only £295 or £195 before 19 August

Lunch, refreshments and course workbook are included.

Email andy@coachingleaders.co.uk to book!

"I attended Andy's Appreciative Inquiry training which was some of the most useful professional development I have ever experienced. He provided real insight and tools that I have been using constantly ever since."

- Claudie Plen, director at Openness Consulting

To enquire about in company courses and bespoke training, email today at andy@coachingleaders.co.uk and tell us what you would like us to provide