

VCS ADULT WORKFORCE – Your organisations responsibilities

Strategic

- How do you ensure service quality?
- Is there a strategy for staff training at all levels in safeguarding, information sharing and MCA?
- How is your organisation connected to the relevant Safeguarding Adults Boards?
- What are your arrangements for promoting cooperation, joint working and policy development with partners?
- Are your policy and procedures clear about when information should be shared outside the organisation?
- Do you have a Safeguarding Lead?
- Do you collect and learn from data on safeguarding activity?

Managers

- Do you have clear operational policies and procedures including when to report outside the organisation?
- Do you develop and support the workforce?
 - train staff in line with their role
 - regular, good quality supervision and ongoing support
- Are staff able to identify and respond to allegations of abuse and substandard practice?

- Does your organisation prioritise prevention, early intervention, information, advice and advocacy?
- Do managers and safeguarding decision makers understand the law relating to information sharing, confidentiality, data protection and human rights?
- How do you ensure personalisation in safeguarding?
- Are you prepared to carry out or participate in enquiries?

Front line practice

Can/do your front-line workers:

- support people to keep safe
- be vigilant about adult safeguarding concerns
- understand who might be vulnerable to abuse
- know about different types of abuse and neglect and their signs
- read and understand the organisation's safeguarding adults policy and procedure
- know how to respond and where to go for advice and assistance
- know who to tell about suspected abuse or neglect
- always report concerns
- work in line with the six safeguarding principles
- balance choice and control with safety