**EQUAL OPPORTUNITIES MONITORING FORM**

The Advocacy Project works to achieve equal opportunities in its employment practices and in the provision of services. One of the ways in which we do this is by collecting information which we can then use to monitor the fairness of our processes through analysis and in developing future ways of working.

In order to assist us with this, we would be grateful if you would complete this form and return it with your application. Information provided on this form does not form part of our decision-making process and will not affect your application.

The Advocacy Project undertakes that this informationwill remain confidential to the Human Resources Department to be used solely for the purpose of monitoring the effectiveness of our equal opportunities policy.

Please complete the form by ticking the appropriate boxes below and return it to us.

**Position Applied For:**.………………………………….……………………….…………...

**Gender:** [ ] Male [ ] Female [ ] prefer not to say

Other (please specify) ………………………..

**I am in the following age group: (please tick)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Under 21 | 21-30 | 31-45 | 46-64 | 65plus |
|  |  |  |  |  |

**I would describe myself as: (please tick)**

[ ] Bisexual [ ] Gay [ ] Heterosexual [ ] Lesbian [ ] Transgender

**Do you have a disability?** [ ] Yes [ ] No

**Nationality:** Please write your nationality ………………………………………….

**What would you describe your ethnic origins as? *(Please tick the appropriate box)***

|  |  |
| --- | --- |
| **White**  [ ] British  [ ] Irish  [ ] Any other White background  Please write below  ……………………………………………  **Mixed**  [ ] White and Black Caribbean  [ ] White and Black African  [ ] White and Asian  [ ] Any other Mixed background  Please write below  ……………………………………………  **Other ethnic group**  [ ] Chinese  [ ] Latin American | **Black or Black British**  [ ] Caribbean  [ ] African  [ ] Any other Black background  *Please write below*  ……………………………………………  **Asian or Asian British**  [ ] Indian  [ ] Pakistani  [ ] Bangladeshi  [ ] Any other Asian background  *Please write below*  ……………………………………………  [ ] Middle Eastern  [ ] Any other  *Please write below*  ………………………………………… |

**Please describe your religion (if any) using the categories below (tick where appropriate):**

[ ] Baha’i [ ] Islam (Muslim) [ ] Sikhism

[ ] Buddhism [ ] Jainism [ ] Zoroastrianism

[ ] Christianity [ ] Judaism [ ] Prefer not to state

[ ] Hinduism [ ] Rastafarianism Other (Please specify)

***Thank you for your co-operation***