**Hackney Food Poverty Alliance Development Worker**

**Temporary Assignment**

**Background**

Hackney Food Poverty Alliance (HFPA) was formed at an initial meeting in October 2018 to support and co-ordinate the collective work of voluntary, community, private and statutory organisations and local people working to tackle food poverty in Hackney. The HFPA was initiated by and is a sub-group of the Hackney Food Partnership.

In 2019 the HFPA has a specific role in overseeing the development of a Food Poverty Action Plan and the piloting of some ‘test and learn’ early interventions, with financial support from Food Power[[1]](#footnote-1) and Hackney Council.

The Action Plan will build on and compliment Hackney Council’s emerging Poverty Reduction Strategy that uses a co-production and whole system approach to understand and address the barriers, needs and priorities of different vulnerable communities.

We are now seeking expressions of interest from those interested in undertaking a temporary assignment to work with local organisations and local people to help develop a Food Poverty Action Plan for Hackney. The temporary worker will be hosted by the Policy and Partnerships Team at Hackney Council but will be accountable to the Hackney Food Poverty Alliance and Hackney Food Partnership.

**If you wish to be considered for this assignment, please send your CV and a covering letter explaining how you meet the temporary assignment requirements to** [**esther.mabere@btinternet.com**](mailto:esther.mabere@btinternet.com)

**Closing date for applications: Tuesday 26th February 2019**

**Interviews: Friday 1st March 2019**

**Start date: As soon as possible**

**Temporary Assignment Requirements**

**Temporary Assignment: A Food Poverty Alliance Development Worker** to develop aHackney Food Poverty Action Plan.

**Hosted by:** Policy and Partnerships at Hackney Council and steered by the Head

of Policy and Partnerships, Hackney Council

**Accountable to:** Hackney Food Poverty Alliance and Hackney Food Partnership

**Contract:** This will be a temporary assignment; employment will be via an

agency

**Pay:** Approx. £140 per day for 38 days of work (plus paid annual leave), approximately one day per week during the period March 2019 – February 2020 but will be flexible according to the requirements of the work and worker

The Development Worker will be hosted by Hackney Council and offered desk space and IT. They will be expected to travel round the Borough, and occasionally outside the Borough.

**Working relationships**

The Food Poverty Alliance Development Worker will work closely with members of the HFPA who will be able to provide support in identifying community providers, local people with the lived experience of food poverty and locally available information relevant to developing the Food Poverty Action Plan. The Development Worker will work closely with the Chair of the HFPA to inform the agendas for the quarterly HFPA meetings.

**Purpose of the assignment**

The Food Poverty Alliance Development Worker will be responsible for identifying and engaging a range of service/community providers and those with the lived experience of food poverty in a process of mapping, interviews and analysis, as well as the delivery of a stakeholder “Call to Action” workshop and the development of a Food Poverty Action Plan.

**Activities required to deliver assignment**

1. Map the range of local services and community projects addressing different aspects of food poverty
2. Conduct a stakeholder service provider questionnaire survey and conduct, transcribe and analyse follow up interviews with at least 8 providers
3. Conduct interview and analysis with at least six local people with the lived experience of food poverty and identify potential “experts by experience “for active engagement in developing the Action Plan

1. Write an interim report summarising the findings from the mapping, questionnaire and follow up interviews
2. Collate findings from the interim report with analysis on existing of the causes, demography and impact of food poverty in Hackney (undertaken by Hackney Council Policy and Partnerships team) to produce an in-depth and summary Hackney Food Poverty Analysis report
3. Working with a professional facilitator, organise a ‘Call to Action’ workshop, for up to 100 stakeholders, including those with lived experience, that uses a co-production and ‘Theory of Change’ approach to identify priorities for the Action Plan.
4. Draft, consult, finalise and disseminate a Food Poverty Action Plan based on the outputs of the ‘Call to Action’ workshop
5. Develop and implement a simple monitoring and evaluation plan for the development of the Action Plan and prepare quarterly reports and a mid-term case study for Food Power
6. Participate at quarterly HFP Alliance meetings, the Regional Food Power Mentoring Network and attend any relevant Food Power webinars and events

**Competencies requirements to fulfil the assignment**

1. Strong Interest in and understanding of UK food poverty issues
2. Undergraduate/postgraduate degree in relevant subject, e.g. public health, nutrition, policy, development, social sciences
3. Experience of conducting survey questionnaires, interviews and analysis (quantitative and qualitative)
4. Excellent interpersonal skills, with ability to communicate appropriately with individuals from a range of professional, social and cultural background
5. Excellent demonstrable writing skills
6. Proven ability to work independently
7. Strong organisational skills
8. High level of accuracy and attention to detail
9. Experience of working on local food and with local authorities is desirable, but not essential

1. A four-year programme led by Sustain: The Alliance for Better Food and Farming and Church Action on Poverty, funded by the Big Lottery Fund. [↑](#footnote-ref-1)