

Well Street Common Neighbourhood: Training and skills sharing

Our priorities for training and skills sharing

Everyone in our community is entitled to shape that community. These training events will be a chance for our lived experience to help develop local services, to learn new skills and for all of our voices to be heard. Together we will develop resources which benefit everyone in our community.

Our priorities are to:

- Empower our community to help shape and improve our services
- Ensure services better serve our health and wellbeing
- Build awareness and connections between us all
- Create opportunities to explore our challenges together
- Make the greatest possible use of all of our skills
- Strengthen our communication and understanding
- Make our organisations and services stronger
- Share as much training and learning as possible across all partners
- Make sure everyone has equal access and opportunity

Programme of training and skills sharing events

In November 2019, we met as the newly established training and skills sharing working group to agree a programme of training support for people living and working in the Well Street Common Neighbourhood.

The programme below reflects local needs and priorities identified through April's Open Space event, one to one mapping of approximately 40 local groups and organisations, and September's first Partnership meeting.

The following sessions will be run over the period of the project to June 2020:

- 1. Adult Safeguarding: level 1**
- 2. Mental health first aid**
 - **Fundraising training: what makes a good fundraising application?** Training aimed at addressing funding fears and building confidence and skills.
- 3. Fundraising surgery 1:** focusing on *a small grant*, a maximum group of 5 will working through a funding application form. One to one follow up support will help completion of funding bids.

4. **Making activities more suitable and accessible to people with:**
 - **learning disabilities**
 - **dementia**
5. **Making every contact count:** newly developed council led training will be co-produced as a pilot for the Neighbourhood, incorporating effective signposting.
6. **Managing hostile and challenging behaviour**
7. **Co-production:** what it is and how to do it well.
8. **Fundraising surgery 2:** focusing on the *Awards for All* grant, this will be a session for groups with a funding idea and a budget in mind.
9. **Child safeguarding:** level 1
10. **How to communicate and work well with other people:** managing group dynamics, integrating people into existing groups and effective facilitation.
11. **Recruiting and supporting volunteers**
12. **Homelessness:** understanding its impact, addressing stigma, tackling barriers to access

These sessions will be developed with those who have offered to share skills and support Well Street Common Neighbourhood's training programme. The programme will continue to be updated to reflect discussions and developing understanding of local needs.

All sessions will be run from Well Street Common community spaces and venues to help build connections and knowledge of the local area and services.

Other training opportunities useful to the Neighbourhood will be shared through the fortnightly newsletter.

Training budget

Training and skills sharing events are important shared spaces for cross sector learning and relationship building. A budget is available to enable frontline staff to attend and deliver training and skills sharing, without impact on local services.